

**NOTICE OF THE MEETING OF THE BOARD OF TRUSTEES  
SUNY Ulster**

September 17, 2024

Regular Meeting – 3:00 p.m.

LOCATION: Howard C. St. John Business Seminar Room

INFORMATION SESSION: Dennis Doyle, Ulster County Planning

AGENDA

**Call to Order**

**Pledge of Allegiance**

**President's Report & Presentation - President Alison Buckley, Ed.D.**

1. Review of September 2024 Personnel Action Memo: President Alison Buckley, Ed.D.

Consent Agenda (Items A through C)

Note: Consent Agenda items held for discussion will be moved to Item D

- a. Approval of Meeting Minutes:
    1. Unapproved Meeting Minutes August 20, 2024
  - b. Approval of Personnel Action Memo
    1. September 2024 Personnel Action Memo
  - c. Ratifications:  
Resolution #24-09-39 Amendment to Resolution# BOT Policy 6.1.9. Readmission Policy
  - d. **Consent Agenda items held for discussion**
2. Board of Trustees' Report
    - a. Chair's Report
    - b. Student Trustee Report
  3. Old Business
  4. New Business  
Resolution #24-09-40 Employment Supervisory Authority of the Board of Trustees Over the President of SUNY Ulster
  5. Executive Session



### **VISION STATEMENT**

SUNY Ulster transforms lives by inspiring a community of lifelong learners.

### **MISSION STATEMENT**

SUNY Ulster educates the individual and elevates the community.

### **VALUES**

1. Equity
2. Excellence
3. Integrity
4. Innovation
5. Collaboration
6. Respect

**UNAPPROVED** Minutes of the Meeting of the Board of Trustees of SUNY Ulster  
August 20, 2024

A meeting of the Board of Trustees of SUNY Ulster was held on August 20, 2024, in the Howard C. St. John Business Seminar Room, in George Clinton Hall, on SUNY Ulster's Stone Ridge Campus.

The following Trustees were in attendance:

Deborah Briggs	Chair
Victoria St. John-Gilligan	Secretary
Anna Brett	Trustee
Bryant (Drew) Andrews	Trustee
Robert Jacobsen, Esq.	Trustee
Deli Smith	Student Trustee
Dr. Alison Buckley	President

Excused: Timothy Sweeney, Vice-Chair, Rev. Gregory Simpson, Trustee

Also in attendance were: Jennifer Zell, Chief of Staff & Secretary to the Board of Trustees; Kevin Stoner, Vice President for Academic Affairs & Dean of Faculty; Christopher Marx, VP for Workforce, Economic Development, and Community Partnerships; Mark Longtoe, General Counsel; Candice Van Dyke, Chief Diversity Officer; Rebecca Mercado, Co-Chair of the Staff Assembly, Kari Mack, Co-Chair of the Staff Assembly, Dr. Mark Stewart, Chair of the Academic Senate, Dr. Linda Wu, Interim Dean of Enrollment Management, Steve Schimmrich, Dept Chair STEM & Professor of Geology.

A new employee meet and greet mixer with Department Chairs and Supervisors was held preceding the Board meeting.

**Call to Order**

Chair Briggs called the meeting to order at 3:00 p.m. The pledge of allegiance was recited. A quorum was present.

Vice President Kevin Stoner introduced new faculty joining SUNY Ulster for the 2024-2025 academic year: Afia Eugene, Term Business Instructor; Ashley Hajba, Assistant Professor Math; Katherine Mercurio, Term Sociology Instructor; Elias Stuhr, Assistant Professor English; Matthew Weishaupt, Assistant Professor of Criminal Justice; and Courtney Woodard - Assistant Professor of Vet Tech. He introduced new staff colleagues: Shannon Giambianco, Transformation Advisor, Jasper Wojtach, Transformation Advisor, and Mary Higgins, EOP Counselor.

Vice President Chris Marx welcomed new colleagues: Curtis Turner, College Preparation Math Literacy Coordinator, and Allison Sivon, Outreach and Program Navigator.

Chief of Staff Zell introduced new staff colleagues: Christine Castellana, ESC Counselor and Catherine Thomson, Normann Temp - Assistant to the Executive Director of Inst. Adv. & Ext. Relations.

College Counsel Longtoe welcomed new colleagues: Basilio Cajigas, Financial Aid Specialist; Matthew Fischer, Plant Operations and Katherine VanBeverhoudt, Administrative Assistant Student Accounts.

## President's Report and Presentation

A moment of silence was held for Professor Emeritus Dr. Lawrence "Larry" Borzumato, who passed away on July 29, 2024.

Dr. Buckley gave a [PowerPoint presentation](#) highlighting the [President's Report](#) covering the following area of focus:

SUNY Ulster's receipt of a United States Department of Energy grant as part of President Biden's Bipartisan Infrastructure Law to bolster the development of clean energy workforce training programs with a focus on good jobs that do not require a four-year degree. This grant will enable SUNY Ulster to create a robotics lab on the Stone Ridge campus and develop an expanded course in robotics for students majoring in Engineering and Advanced Manufacturing. Because the course is available to manufacturing apprentices throughout the region, local manufacturers can train their technicians in process automation that will increase efficiency and save energy. Kudos were extended to Dr. Chris Marx, Dr. Mark Stewart and Assistant Dean Barbara Reer for their work on this. Round two for this grant award application has awards ranging from \$1/2 M to \$2 M dollars.

President Buckley celebrated SUNY Ulster being voted the [#1 College in the Hudson Valley by the Hudson Valley Chronogram for their 5<sup>th</sup> annual Reader's Choice Awards, the Chronogrammys](#) with thanks to our Marketing team for their support of this recognition.

Dr. Buckley thanked Dean for Administration – Financial Service Amy Winters and Director of Accounting Amber Beckley for their fiscal stewardship recognizing their efforts to reduce our anticipated fund balance draw from \$876,000 to \$251,145 at the end of July.

Dr. Linda Wu, Interim Dean of Enrollment Management and Student Affairs presented on the work the Enrollment & Success Admissions Team has been doing to support student enrollment leading to the Fall 2024 semester. She shared the following team accomplishments and contributions during this critical enrollment period:

- Reviewing data daily at the ESC Counselor level to see what barriers were in the way and to remove them to foster enrollment led by Coordinator of Enrollment Management, Mark Darwak;
- Changing counselor appointments from 1 hour to 30 minutes to increase service to students;
- Assistant Dean of Student Affairs Chambers' creation of a Portal recording video as a resource to students with farther reach vs. reviewing the Portal during on-boarding counselor appointments;
- Reminder calls from ESC team member Samantha Aldridge to confirm appointments and create an additional customer service touchpoint with students;
- The establishment of walk-in hours where ESC Counselors rotate availability to serve students who walked in for service vs. having an appointment;
- Collaboration with Academic Affairs and Department Chairs to increase course offerings and sections to assist students with building a full-time schedule, which led to less cancellation of classes;
- Efficiencies in placement testing communications were deployed; and
- Creation of One Day One Stop events on the SRC and at the KCSU to serve students wherever they were in the enrollment process to registration.

Dr. Buckley reviewed the Fall 2024 enrollment slides noting that we have 636 new students, which is the best incoming class since COVID. She thanked Director of Institutional Effectiveness Laura Foss for her work on projections and enrollment data. President Buckley noted that we are up 6% in comparison to last year with the assumptions of High School Collegian (dual enrollment) remaining flat and ExpressSemester late start classes (September 24 and October 16). This anticipated projection brings us close to goal and ahead of budget. Dr. Buckley noted that between the Stone

Ridge Campus and the KCSU we have 1,555 students (not including Collegian dual enrollment). President Buckley also shared a slide showing the growth of 12.6% in classrooms over last year with before 2010 as SUNY Ulster's last significant growth rate. She indicated that this is a positive indicator for where we are going. Trustee Jacobsen asked about the One Day One Stop event and asked if the courses being added were in person or remote? President Buckley and Dr. Wu shared that the majority of classes were in person. Dr. Wu also noted that the ESC team has a transition plan to warmly connect students to their faculty and professional advisors to assist with retention efforts and keeping the connection to our institution for students. President Buckley noted that the work Assistant Dean Reer and the KCSU team did with a stop-out campaign and embracing the KCSU location with additional credit courses led to our increased numbers. SUNY Ulster's readmission policy enables recent students who stop out the opportunity to reenroll without reapplying.

Chief Diversity Officer Candice Van Dyke shared a [presentation and update on SUNY Ulster's DEISJ Plan](#), noting that all areas across the College community are submitting strategies for implementation this academic year as we work toward our DEISJ efforts and alignment with the College's new strategic plan and our Middle States work.

Chief Diversity Officer Van Dyke reviewed results of SUNY's Climate Survey from the Spring 2024 semester, noting that 57% of the College community were not aware of the DEI Plan, and she referenced that we have continued work to do. CDO Van Dyke distributed the 2023 SUNY Ulster DEISJ annual report highlighting the accomplishments and efforts from the 2023-2024 year, including the establishment of the Black Student Union with over 30 members who all want to be part of change, as she noted that our KPI data shows that our black students' experience is not the same as other students' experiences. SUNY Ulster had our first fully grant-funded HBCU Tour trip with 15 students and two staff participating; we are hopeful to create another grant-funded opportunity to do this again Fall 2024 semester. Additional training was deployed in the Center for Teaching and Learning for all members of our community. CDO Van Dyke spoke about the recent opportunity to hire additional staff to support DEISJ and our joining HACU as a first-time member as we are an emerging Hispanic-Serving Institution. Trustee Andrews commended CDO Van Dyke for her work in the community and her work serving youth.

Vice President Kevin Stoner introduced Assistant Professor of Mathematics & Coordinator of Developmental Math Matt Goodell who shared a [presentation on the College's Math Plan](#). He reviewed the College's KPIs and shared best practices and departmental goals/solutions to address equity gaps with the completion of math in students' first-year. Chair Briggs asked about the success rate for Intro to Algebra? Professor Goodell noted we are tracking the KPI data. Trustee Jacobsen asked about MAT 097 and success rates and math placement for the One Day registration efforts? Professor Goodell discussed the adoption of Westchester Community College's Multiple Measures model where a student's high school GPA, high school Math GPA, Regents exam results are used for student self-placement in their questionnaire. Chair Briggs asked if students are asked to complete math problems as part of this placement assessment process? Professor Goodell noted that they are not currently and it is something that could be added. He indicated that this was rolled out over the summer of 2024 and will be assessed at the end of Fall 2024. Discussion ensued. President Buckley noted that we will ask for an update at the end of the Fall semester on our efforts and assessment of our work implemented.

Chair Briggs asked Dr. Mark Stewart, Chair of the Academic Senate, if the DEISJ teaching requirements have been confirmed as outlined in his report? Dr. Stewart noted that it is the highest priority of the Academic Senate this year and that there was discussion in spring 2024., but not approval on a recommendation. He will report back on the Senate's progress.

Dr. Buckley reviewed the [August 2024 Personnel Memo](#).

## **Consent Agenda**

Chair Briggs asked for a motion to approve the Consent Agenda: June 25, 2024, Board of Trustees Meeting Minutes, the August 2024 Personnel Memo and the ratification of Resolutions #24-06-26 Anna Brett - NYCCT Marvin J. Rapp Award for Distinguished Trustee Service; Resolution #24-06-27 Victor Cueva - NYCCT Distinguished Alumnus Award for Professional/Civic Contribution; Resolution #24-07-30 Amendment to Resolution #24-05-21 Approval of the 2024-2025 Tuition & Fee Schedule.

Secretary St. John-Gilligan made a motion to approve, which was seconded by Trustee Andrews. All were in favor and the motion carried. The above referenced resolutions were unanimously approved.

## **Board of Trustees Report**

Chair Briggs congratulated Trustee Anna Brett on her NYCCT recognition and SUNY Ulster alumnus Victor Cueva. She shared her regrets with not being able to attend this year's NYCCT conference and award dinner and encouraged Trustee attendance/participation in the conference. Student Trustee Deli Smith confirmed they would be in attendance.

Chair Briggs announced that she has been asked by the Association of Community College Trustees (ACCT) to serve as a panelist on presidential searches at the upcoming ACCT Leadership Congress: *Community Colleges as Catalysts: Cultivating Skills for the Future* conference in Seattle, WA in October.

## **Student Trustee Report**

[Student Trustee Smith shared a report](#) on our students' leadership preparations and engagement during the summer, including Campus Connect student orientations, the development of a new club handbook and the creation of the new student activities board. The Start Here Go Far Boutique has been updated with new wearables and the first meeting of the semester for SGO is being held on August 28.

## **Old Business**

None.

## **New Business**

The following resolutions were introduced as New Business and discussion ensued:

Resolution #24-08-31 Increase in Funding (Capital Project: Campus Roof Project)

Chair Briggs asked for a motion to approve Resolution #24-08-31. Trustee Jacobsen made a motion to approve, and it was seconded by Trustee St. John-Gilligan. All were in favor and the motion carried with unanimous approval.

Resolution #24-08-32 Increase in Funding (Capital Project: Windows Replacement)

Chair Briggs asked for a motion to approve Resolution #24-08-32. Trustee Jacobsen made a motion to approve, and it was seconded by Secretary St. John-Gilligan. All were in favor and the motion carried with unanimous approval.

Resolution #24-08-33 Increase in Funding (Capital Project: Door Replacement Plan)

Chair Briggs asked for a motion to approve Resolution #24-08-33. Trustee Brett made a motion to approve, and it was seconded by Trustee Jacobsen. All were in favor and the motion carried with unanimous approval.

Resolution #24-08-35 Approval of the 2024-2029 Strategic Plan

Chair Briggs asked for a motion to approve Resolution #24-08-35. Trustee Smith made a motion to approve, and it was seconded by Trustee Brett. All were in favor and the motion carried with unanimous approval.

Resolution #24-08-37 Disposal of Surplus

Chair Briggs asked for a motion to approve Resolution #24-08-37. Trustee Jacobsen made a motion to approve, and it was seconded by Trustee Andrews. All were in favor and the motion carried with unanimous approval.

Resolution #24-08-36 Amendment to Board Policy 4.22 SUNY Ulster Grievance Procedure for Addressing Formal Complaints of Sexual Harassment Under the Title IX Regulations

Chair Briggs asked for a motion to approve Resolution #24-08-36. Trustee Jacobsen made a motion to approve, and it was seconded by Trustee Brett. All were in favor and the motion carried with unanimous approval.

Resolution #24-08-34 Management Confidential Increases

Chair Briggs asked for a motion to approve Resolution #24-08-34. Trustee Jacobsen made a motion to approve, and it was seconded by Trustee Andrews. All were in favor and the motion carried with unanimous approval.

Trustee Brett thanked COS Zell for the NYCCT Resolution for her award recognition. COS Zell shared that it was a team effort with President Buckley and Chair Briggs.

**Executive Session**

At 4:43 p.m., there being no further business to come before the Board, Chair Briggs asked for a motion to enter into Executive Session pursuant to section 105(1) of the Public Officers Law for the purpose of litigation and personnel. Trustee Andrews made a motion to enter into Executive Session, seconded by Secretary St. John-Gilligan.

At 5:22 p.m. on a motion made by Trustee Andrews, seconded by Trustee Brett, the meeting moved back into regular session.

Chair Briggs asked for a motion to approve Resolution #24-08-38 Board Approval - Presidential Contractual Obligation. Secretary St. John-Gilligan made a motion to approve, and it was seconded by Trustee Brett. All were in favor and the motion carried with unanimous approval.

At 5:24 p.m., there being no further business to come before the Board, Chair Briggs made a motion to adjourn the meeting. Trustee Smith seconded the motion and the meeting was unanimously adjourned.

Respectfully submitted,

A handwritten signature in cursive script that reads "Jennifer Zell". The signature is written in black ink and is positioned above the typed name and title.

Jennifer Zell, Chief of  
Staff & Secretary to the  
Board of Trustees



## PRESIDENT'S REPORT ALISON BUCKLEY, ED.D.

### September 11, 2024 - SUNY ULSTER BOARD OF TRUSTEES MEETING

Our Student Navigation Alliance Center (SNAC) led by Co-Chairs, **Melanie Quick and Dr. Marie Kropp**, located in the lower level of the DeWitt Library has been busy serving students since the first day of classes, having connected with over 100 students in the first week! SNAC was made possible by a SUNY Transformation grant. Thank you to all team members contributing to the SNAC presence in the Library and making it a hub of engagement to assist students. I would also like to thank our Marketing team and SNAC Co-Directors for the ASK ME buttons campaign. With 673 new to Ulster students this Fall, our largest incoming class since the pandemic, the entire community, is doing everything possible to make those students feel welcome and included here at SUNY Ulster.

Our Men's Soccer team is off to a strong start, now ranked #6 in the nation, under the leadership of Coach Lis-Simmons and Asst. Coach DeRosa! The team won against Suffolk Community College on August 31, 4 to 1, and EJ Lazo was named Division III National Player of the Week, who recorded one goal and two assists. Thank you for cheering on our Senator's as they faced Dutchess Community College on September 10 where they won their first conference game of the season 10 to 0. They won their away game on Thursday, September 12 at 4 p.m. at SUNY Orange 5 to 0, and play next on Saturday, September 14 at 6 p.m. at Rondout High School vs. Monroe University-Bronx.

Congratulations to Department Chair Seubert, Sam Goldberg, and the Arts Department on the launch of the [Visting Artist Series, Making](#). The gallery opening was held on September 5 in the Muroff Kotler Gallery. The exhibit features artists Michael Asbill, Thomas Sarrantonio, and David Soman, and the first monthly lecture series will be held on Monday, September 16 from 1-2 p.m. in the College Lounge where David Soman will discuss his thoughts and concepts related to the process of making and creating. The second lecture is scheduled for Monday, October 21, with Thomas Sarrantonio, and the final lecture will be Monday, November 18, with Michael Asbill, all lectures are 1-2 p.m. in the College Lounge.

Our 9/11 Remembrance Ceremony always serves as a poignant time of reflection where our community gathers to honor the lives lost and all those impacted. My ask as we reflected on the 23<sup>rd</sup> anniversary of September 11th is that it is a valuable opportunity to consider our individual capacity for service, community, kindness, and civility.

I am happy to report that on September 3rd Kimberly Alexander joined us as the Dean of Human Resources overseeing both Human Resources and Payroll. She will report to the Vice President for Administration and Finance. Kimberly comes to us from Bard College where she has served for 24 years with progressively expansive responsibilities. Most recently she was



the Director of Human Resources at Bard. She holds a Bachelor of Business Administration in Accounting from Siena College.

I am equally pleased to share that Rudy Breedy joined us on September 5 as our Executive Director of Institutional Advancement and External Relations. Rudy is joining us with his most recent service to community colleges as the Executive Director of the Nassau Community College Foundation, where he was responsible for the achievement of board-established fundraising goals via revenue-generating special events, annual appeals, private grants, corporate solicitations, as well as major/planned gift solicitation and oversight. Rudy reports to the Chief of Staff. He received a Bachelor of Arts in Political Science from Manhattanville College and a Master of Public Health - Administration from the Robert J. Milano Graduate School of Management & Urban Policy, The New School.

Our thanks and gratitude are extended to Barbara Caldwell who served our community as the Interim Executive Director for Institutional Advancement & External Relations through August 30. We applaud Barbara's leadership of our team during our transition and are appreciative of her many contributions to benefit the philanthropic support of our students and College. In her short time, she has gotten to know many of us and her passion and enthusiasm has shone through in her efforts in working with so many in our community.

I am delighted to announce the appointment of Michael Schreiber as Vice President for Administration and Finance Michael who is joining us on September 23<sup>rd</sup>. Michael currently serves as the Deputy Commissioner of Finance for Orange County. Prior to that, he was the CFO for Hudson River Housing and RUPCO. He is a Certified Public Accountant and has been recognized for both his professional achievements and volunteer service here in the Hudson Valley. He received his Bachelor of Science in Accounting and MBA from Mount Saint Mary College.

### **Enrollment, Student Affairs & Marketing**

Fall 2024 headcount as of September 9 is 1883 students. Fall 2023 headcount on a similar date last year was 1560 students. **Dr. Linda Wu**, Interim Dean of Enrollment Management & Student Affairs, is completing her service at SUNY Ulster on September 13. We are appreciative of her guidance and contributions to lead our team during our critical enrollment period. The search is underway for the permanent Associate Vice President for Enrollment Management and Student Affairs, our Enrollment and Success team, Director of Special Populations, Registrar and Student Accounts leaders are working on Collegian registration. Express Semester accelerated classes kick off on September 24 and October 16.

Our Marketing team is continuing their work on the new website launch for October 1. Project Managers **Deb Kaufman**, Director of Marketing & Media and **Dina Pearlman-Ifil**, Website Coordinator, are in the proofing stage, working with department heads on corrections and review of webpage sections.

### **Budget & Infrastructure**

Please access the most recent [financial statements ending August 31, 2024](#). With leadership from **Dean of Administration, Amy Winters** and **Director of Accounting, Amber Beckley**, and support from individual budget managers, the College managed expenses to ensure that the fund balance draw for fiscal year 2024 was well below the approved budget. Please join me in commending them for this achievement.

### **Academic Affairs**

The Fall 2024 semester is off and running with an 11 percent increase in course sections compared to last Fall. The College will continue to work toward creating a more student-friendly schedule, which takes into account in particular the needs of post-traditional learners. We are making progress with 39 sections of courses offered after 4 p.m., 16 of which are remote, meaning the student can fulfill both major and General Education requirements from work, home, or anywhere in between. Included in the evening offerings are a new course, "Basic Sign Language for Healthcare Workers," an element of the College's ongoing commitment to serving the needs of Ulster County. A class "Spanish for First Responders" has been developed and is undergoing Curriculum Committee review for a Spring 2025 debut.

### **Workforce & Economic Development**

In August, the Workforce and Continuing Education team joined forces with the Enrollment and Success team to hold One Day – One Stop events, including one at the Kingston Center. This one-day KCSU event resulted in 14 new non-credit student enrollments in addition to the new enrollments of matriculated students for the fall semester. Based on this success the two teams have planned additional events heading into the spring 2025 and fall 2025 semesters.

As a result of advocacy from SUNY System, SUNY colleges with prison education programs have a mechanism to charge approved out-of-county rates for students in correctional facilities. Under the SUNY directive, these students are considered residents of their last known New York county of residence. The Department of Corrections and Community Supervision has provided a process for colleges to secure documentation for verification of a student's last known address.

For the fall 2024 semester, SUNY Ulster is in the process of bringing these tuition charges in line with this guidance. Dr. Chris Marx and Melanie Quick have been leading this work which has the potential of the college realizing approximately \$75,000 in additional revenue this semester.

The Workforce and Continuing Education department has expanded training in Building Science by developing course materials in Spanish. Building Science is the green careers area connected to building trades. These courses lead to certifications in energy efficient building operations and construction and the integration of clean energy systems like solar photovoltaic panels.

SUNY Ulster is partnering with the Ulster County Sheriff on the A.V.E.R.T. program which assists young people with training for good local jobs. <https://www.ulstersheriffny.gov/avert>. The program focuses on training youth from low-income and historically excluded communities. Students referred from this program can access grants and scholarships for workforce programs. Current participants are registered in advanced manufacturing programs.

SUNY Ulster's workforce programs team met with a New York State group called Advance 2 Apprenticeships. This group is hosted by University of Rochester and focuses on supporting neurodivergent students in apprenticeship pathways. This group invited the SUNY Ulster team to share our College's best practices and to participate in this statewide group. Kudos to Assistant Dean Barbara Reer for her important work on this!

## **Foundation**

The Foundation's Gala Committee, led by Gala Co-Chairs Trustees St. John-Gilligan and Jacobsen, are actively engaged for this year's annual fundraising celebration at Wiltwyck Golf Club on September 26, 2024. It's not too late to consider a sponsorship or to secure your ticket for the event. We hope to see you soon, where we celebrate our honorees, awardees and *Our Students, Our Community!*

[Access this schedule and join us for FAMILY FEST – Celebrating Alumni & Memories on Saturday, September 14 from 2 p.m. to 5 p.m., sponsored by the Ulster Community College Foundation.](#) This event is an opportunity to reconnect, enjoy art and music, and have fun for all ages, including visiting the Library for an archival display and faculty book showcase, the Gallery to see *Making*, taking a photo in our Photo Booth, viewing the Alumni Hall of Fame posters debut, and engaging with our students for children's activities (face painting and sand art)! Featuring Daniel Palladino's alumni band "Pour La Terre," Professor Mark Stewart will be doing a Robot simulation (python simulator), Guided Tours of the Xeriscape Garden with Master Gardeners Marge Bonner and Richard Kilberg are taking place, Story time with Dr. Crystal Schachter reading her inspiring children's book. "Woody and the Candle Mountain," and ending the day with SUNY Ulster Men's soccer playing Monroe University-Bronx at Rondout High School. A soccer alumni game will also take place on the SUNY Ulster Soccer Field at 3:00 p.m. Join us for a fun day!

Please access my listing of [college-wide and community engagement efforts since the August 20, 2024, Board of Trustees meeting.](#)

**September 2024 Personnel Action Memo**

The following personnel and administrative approval actions are recommended by Alison Buckley, Ed.D., President, for SUNY Ulster Board of Trustees review and approval:

**APPOINTMENTS**

<b><u>Type</u></b>	<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>Effective</u></b>	<b><u>Base Salary</u></b>
Appointment	Kimberly Alexander	Dean of Human Resources and Payroll	09/03/2024	\$94,300
Term	Saida Faqirzada	Program Coordinator/CASAC, Allied Health & Health Care	09/04/2024	\$51,500
Appointment	Rudell Breedy	Executive Director/Institutional Advancement & External Relations	09/05/2024	\$107,200
Appointment	Michael Schreiber	Vice President for Administration and Finance	09/23/2024	\$137,000

**RETIREMENT**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>Effective</u></b>
Todd Zeff	Dean of Student Success	08/30/2024

**NEW BUSINESS:**

Resolution #24-09-40 Employment Supervisory Authority of the Board of Trustees Over the President of SUNY Ulster

**Ratification of Executive Committee of the SUNY Ulster Board of Trustees Resolution:**



**New Business:**

<p><b>SUNY Ulster Board of Trustees</b></p> <p><b>Title: Employment Supervisory Authority of the Board of Trustees Over the President of SUNY Ulster</b></p> <p><b>Resolution # 24-09-40</b></p>	<p><b>Agenda Item:</b></p>
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WHEREAS New York State Education Law Section 6306, specifies that SUNY Ulster shall be administered by a board of trustees; five appointed by the local legislative body or board, four by the governor, and one elected from the student body; and

WHEREAS the SUNY Ulster Board of Trustees shall appoint a president for the college, subject to approval by the state university trustees; and

WHEREAS, the SUNY Ulster Board of Trustees may enter into any contract or agreement deemed necessary or appropriate for the effective operation of the college, including, but not limited to, the employment contract with the president; and

WHEREAS, the responsibility and the authority to conduct the annual performance evaluation of the SUNY Ulster president and to amend the terms of their contract rests entirely with the SUNY Ulster Board of Trustees;

NOW, THEREFORE BE IT RESOLVED, that the SUNY Ulster president's performance appraisal, performance evaluation or performance review, and terms and conditions of their employment contract can only be influenced by, altered, or amended via negotiations between the president and the Board of Trustees at SUNY Ulster.

Submitted by:  
Deborah Briggs  
Chair, SUNY Ulster Board of Trustees  
Title

Approved by:  
Alison Buckley, Ed.D.  
President  
Title

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Signature Date



From: Delilah Smith & Samm Chambers

Date: 9 September 2024

Re: September 2024 Board of Trustees Report: SUNY Ulster Student Life

September 2024 SUNY Ulster Student Life & SGO

Student Engagement

The school year has started strongly with classrooms and common areas bustling with activity. To celebrate the start of the 2024-2025 school year, a Welcome Back BBQ was held on both campuses to great success.

The Student Government Organization has resumed weekly meetings, and is set to host the first Student Council meetings on September 10 and 11. The meetings aim to connect with all clubs across the campus, inform them of new club procedures, and share valuable resources. In addition, the Student Engagement Board has started weekly meetings and is continuing to formalize roles and responsibilities as they work towards increasing student involvement on campus.

Upcoming Athletic & Campus Events:

Men's Soccer Pep Rally

Tuesday, September 10 at 4:00pm. Soccer Field, Stone Ridge Campus

- A kickoff to the 2024 Men's soccer season. Free pizza for students along with music and prizes.

9/11 Remembrance Ceremony

Wednesday, September 11 at 9:30 am. Clinton Hall Lobby.

SUNY Ulster Alumni Family Fest

Saturday, September 14, 2-5 pm. Stone Ridge Campus.

- A day of fun and festivities to celebrate alumni. Activities will include a pop-up bookstore, robot simulations, face painting, alongside many other opportunities for enjoyment.